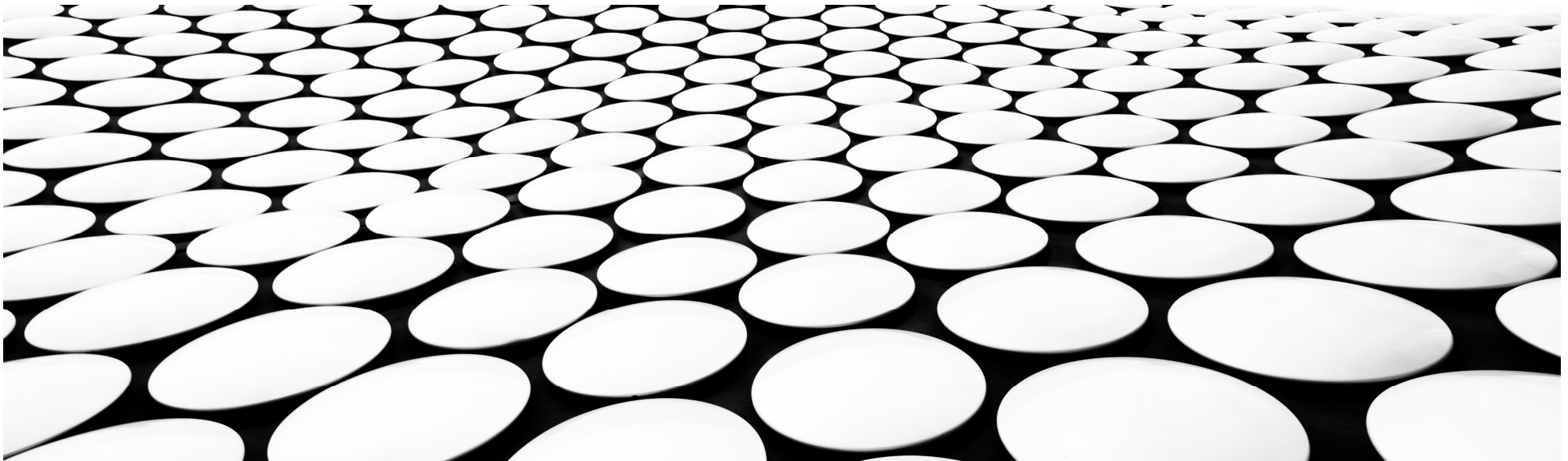


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**“IT DEPENDS”:**

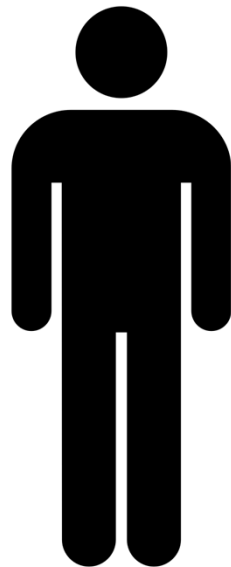
**ON THE VALUE CONFIGURATION OF A FIRM’S VALUE-CREATION PROCESS**

Thomas Donaldson



These agents have *fundamentally* different human rights responsibilities.

Person



For-profit Corporation



These firms have *fundamentally* different human rights responsibilities.



Corporations are **artifacts**.

Their form must follow from their **function**.

Their function is **value creation**.



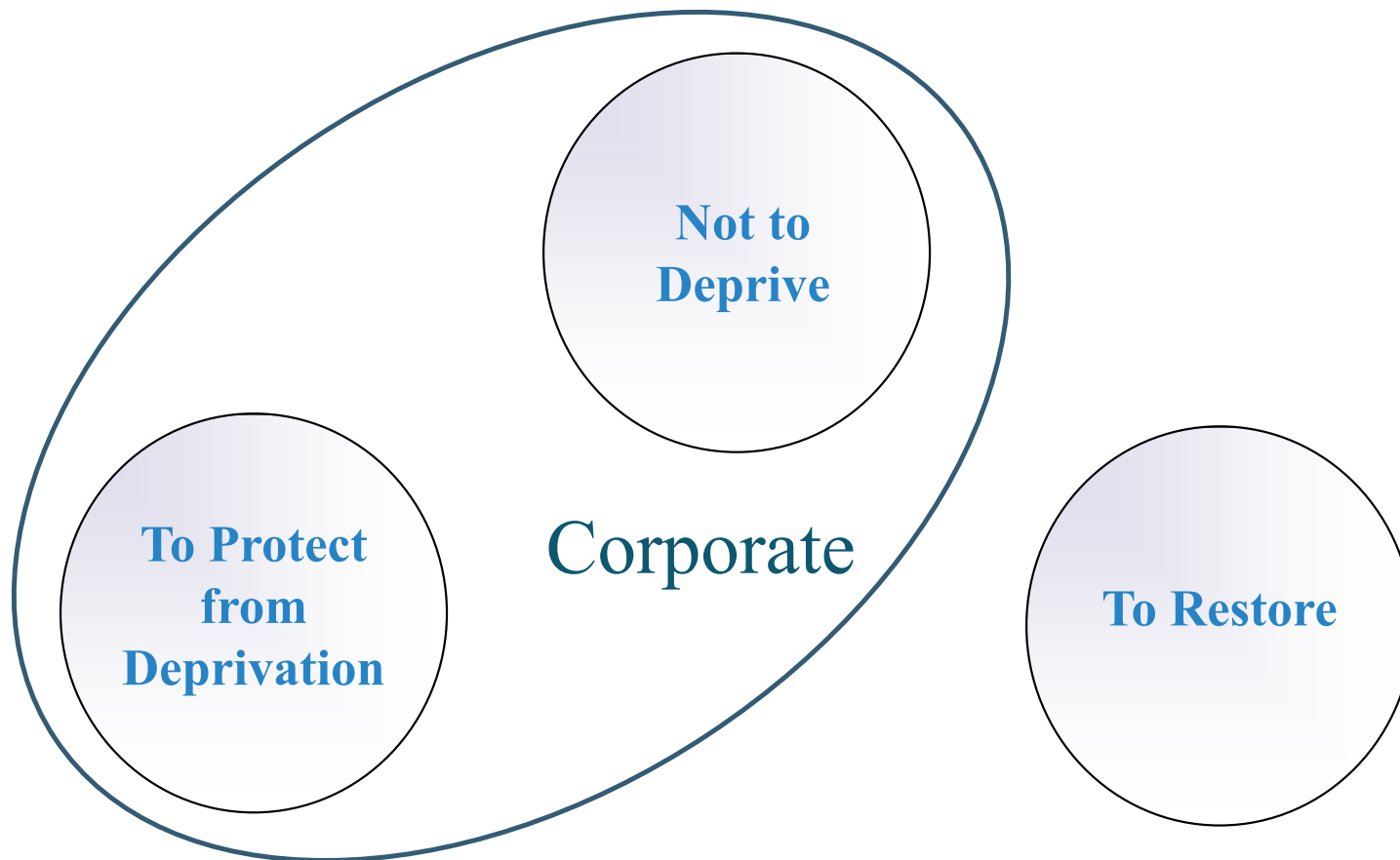
The chain fork



The duplex wine glass

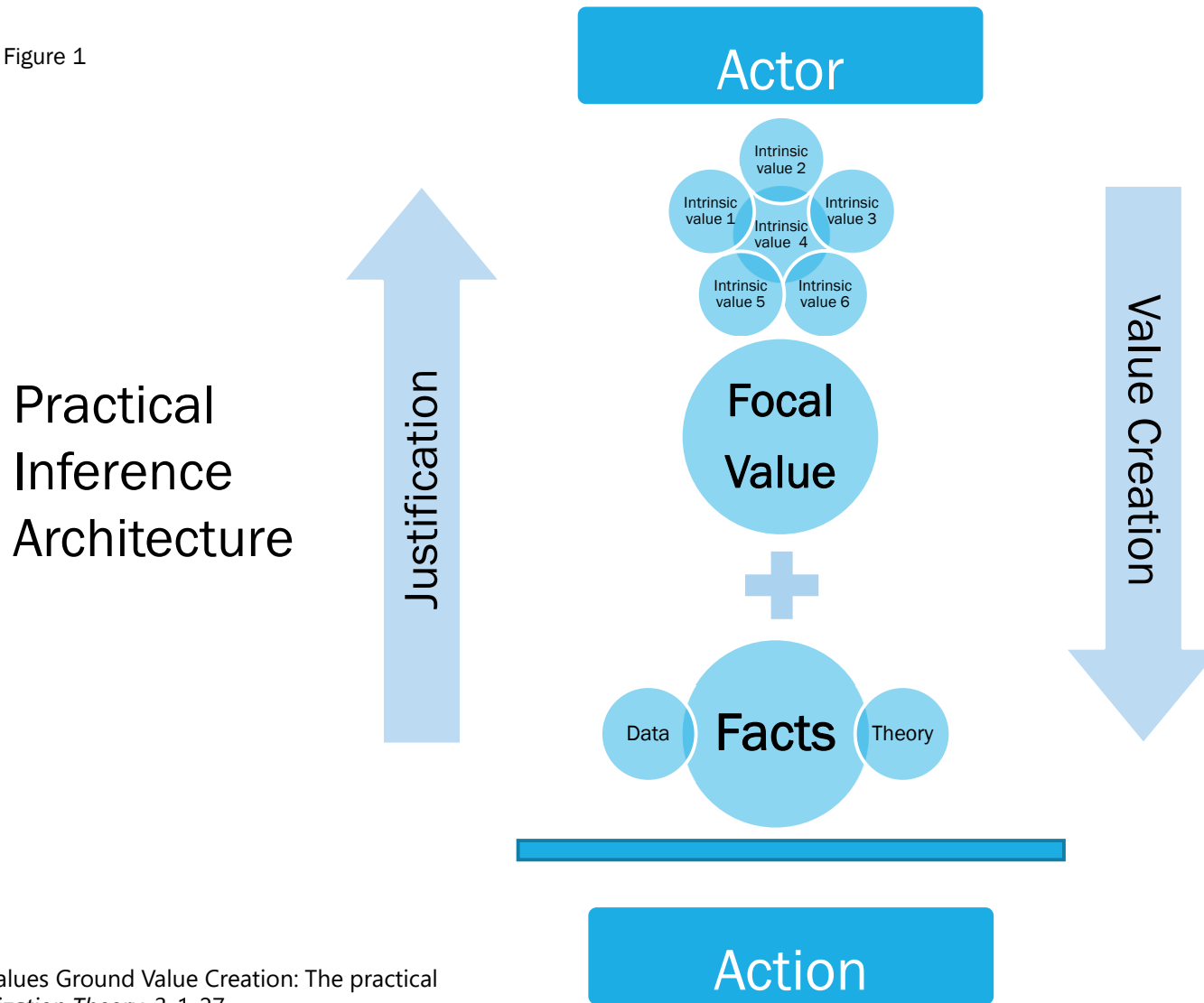
Donaldson, T. (2021). How Values Ground Value Creation: The practical inference framework. *Organization Theory*, 2, 1-27,

Donaldson, T. (2019, 864). Androids and Corporations: Why Their Rights Derive from Purpose. *Georgetown Journal of Law and Public Policy*, 17 (Spring)

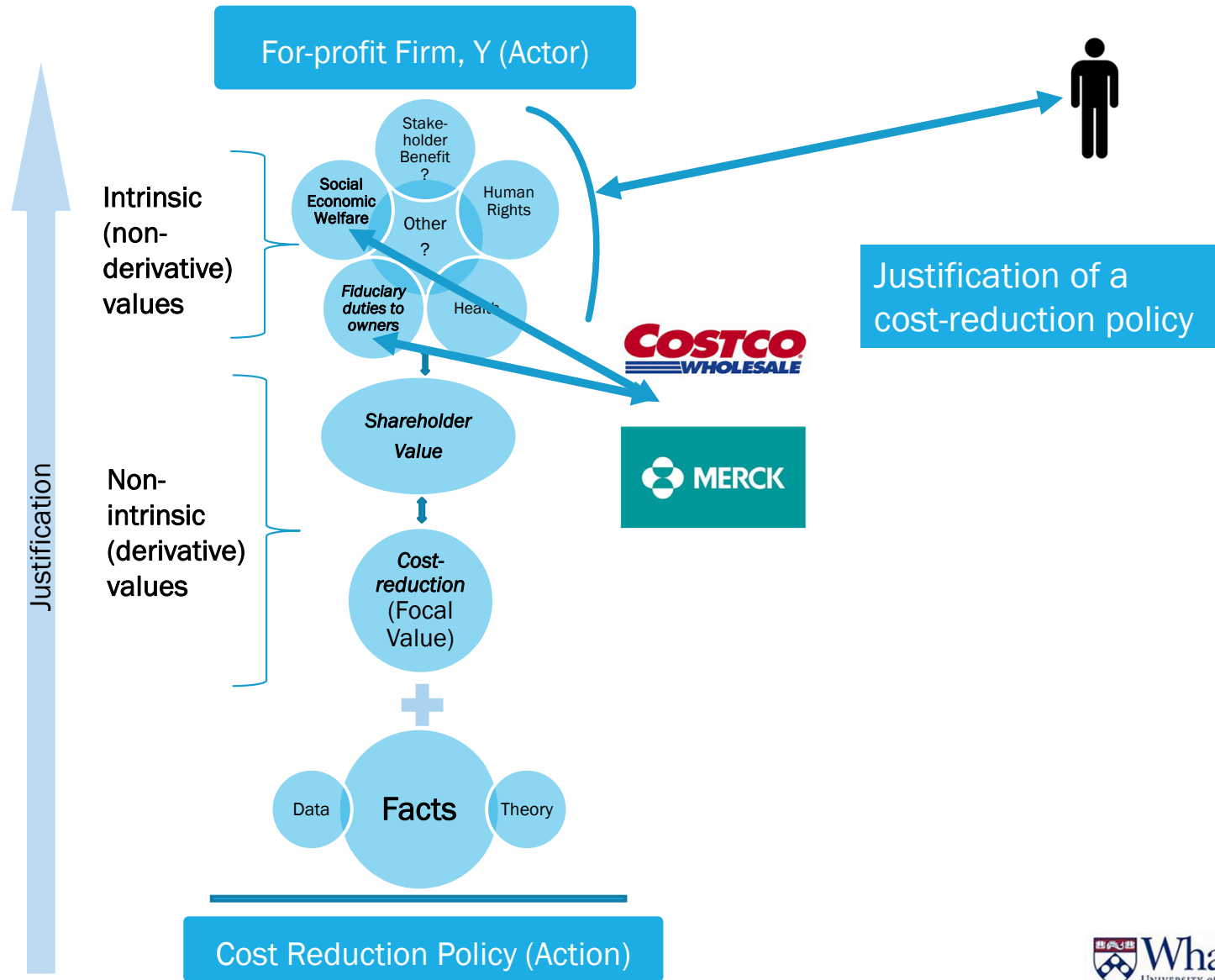


## Correlative Duties to Rights

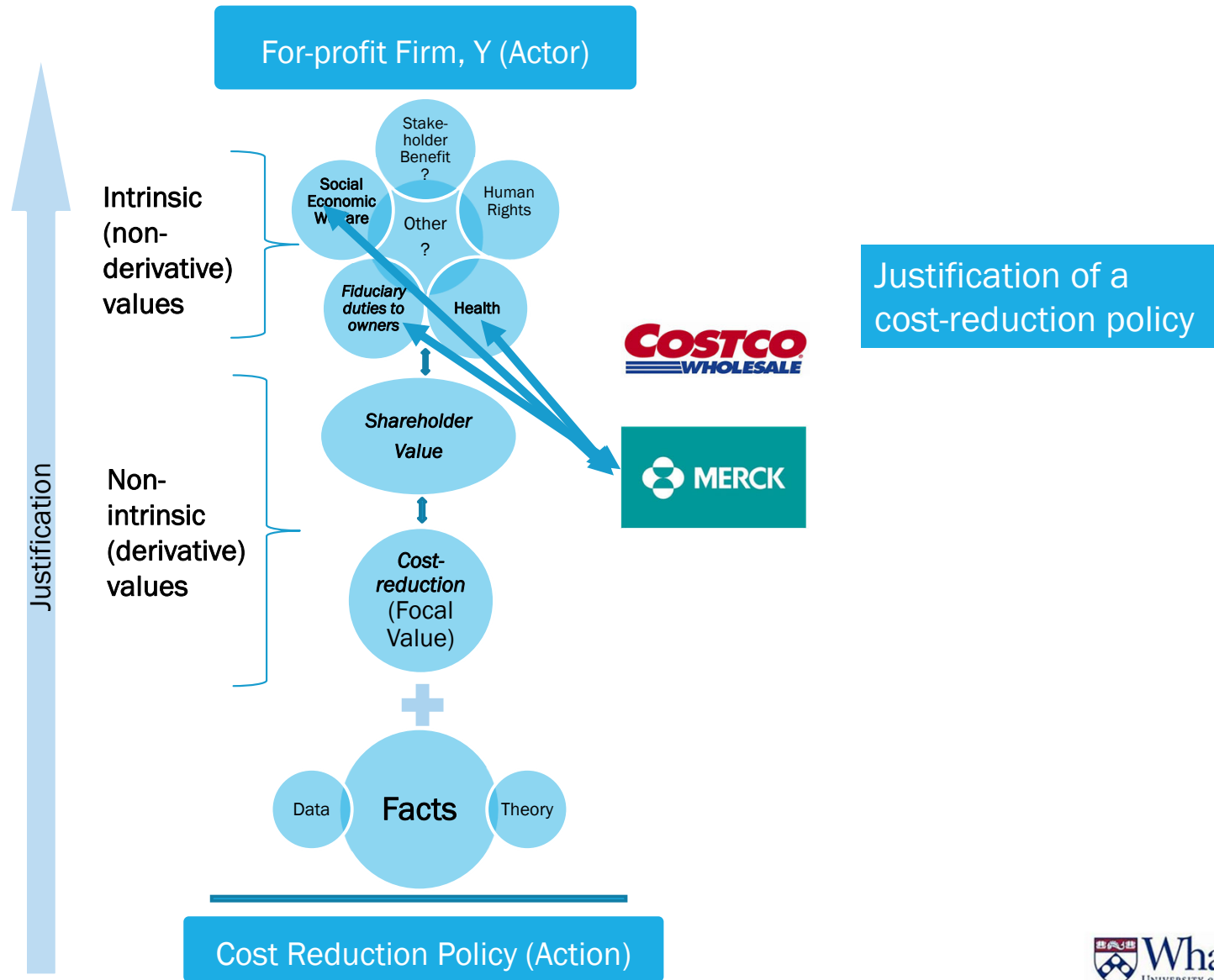
Figure 1



Donaldson, T. (2021). How Values Ground Value Creation: The practical inference framework. *Organization Theory*, 2, 1-27,



Donaldson, T. (2021). How Values Ground Value Creation: The practical inference framework. *Organization Theory*, 2, 1-27.



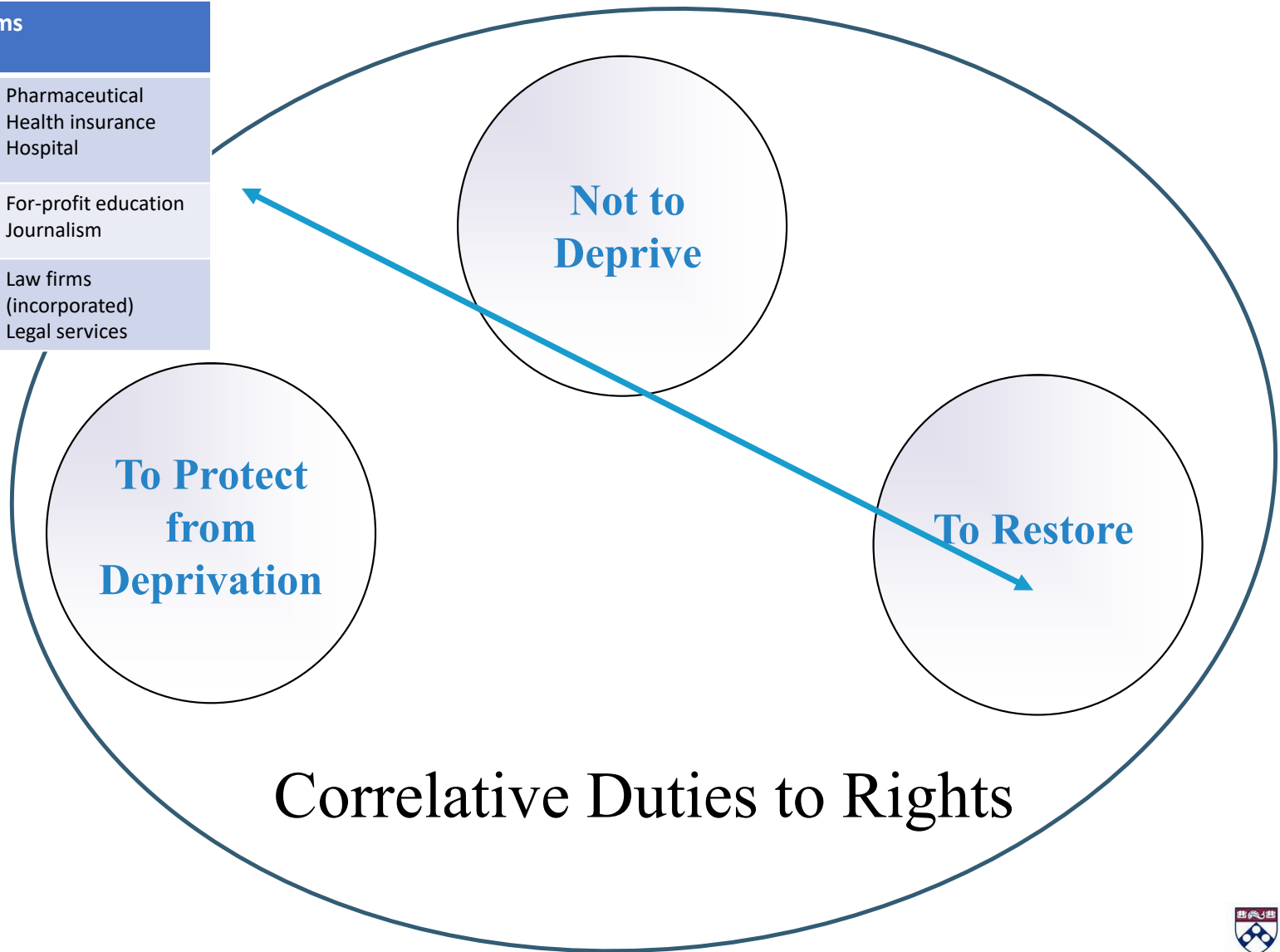
Donaldson, T. (2021). How Values Ground Value Creation: The practical inference framework. *Organization Theory*, 2, 1-27.



Firms whose products or services relate directly to intrinsic values have fundamentally different human rights responsibilities.

Intrinsic value	Firms
Health	<ul style="list-style-type: none"><li>• Pharmaceutical</li><li>• Health insurance</li><li>• Hospital</li></ul>
Knowledge	<ul style="list-style-type: none"><li>• For-profit education</li><li>• Journalism</li></ul>
Justice	<ul style="list-style-type: none"><li>• Law firms (incorporated)</li><li>• Legal services</li></ul>

Intrinsic value	Firms
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**“IT DEPENDS”:**

**ON THE VALUE CONFIGURATION OF A FIRM’S VALUE-CREATION PROCESS**

WHAT STRATEGIC THEORIES ARE COMPATIBLE WITH A VALUE CREATION PROCESS  
THAT RECOGNIZES HUMAN RIGHTS?